

OPEN FOR
OPPORTUNITY?

TRADING & SHIPPING MARKET ANALYST

UNDERSTANDING WHAT MAKES THE MARKET TICK

Traders need ideas and opportunities to maximise profit, and you'll be providing them using up-to-the-minute understanding of global oil and petrochemical markets. You'll need an in-depth knowledge of refinery economics, production and consumption, which you'll get by visiting sites and analysing various data sources. This role requires you to take the lead on turnaround and refinery capacity analysis, as well as reporting and forecasting.

Discover Anuj and Kristof's journeys >

youtube search: Anuj and Kristof ineos



Anuj Savani and Kristof Boydens

FEEDSTOCK PROCUREMENT

PUTTING THE BUILDING BLOCKS IN PLACE

You'll be at the heart of our Nitriles business, responsible for procuring a massive 1.5 million tons of propylene and ammonia annually. We've four major plants in our Nitriles business (Köln, Seals Sands in UK, Green Lake and Lima in US) and you'll help manage the day-to-day feedstock procurement activities for them all. Developing your communication skills across different cultures will be essential, as you'll need to coordinate and liaise internally and externally to INEOS.



GP VINYL MARKETING

GETTING THE MESSAGE OUT THERE

Our General Purpose Vinyls are produced across seven different INOVYN sites in Europe, accounting for 33% of the market. In fact, we're the world leader in this field with a turnover of €1.3 billion. You'll be involved in creating marketing plans and providing key support to the marketing manager. This will help us develop new ways of conducting business and creating new initiatives. During your time here you'll learn how to gather market intelligence, analyse data reports, attend sales meetings and present report results to senior managers.



POLYMER PRODUCTS

KEEPING THE WORLD MORE SUSTAINABLE

Polymer products are used in key areas of sustainability, including water/gas transport, energy transmission, medical, automotive and packaging. Your main role in our Olefins and Polymers business will be to define and implement daily pricing initiatives to drive sales and profitability, link production schedules to meet the demands of our customers and optimise production and stock holding. As if that won't keep you busy, you'll also be helping to develop new customers, products and applications.



EVERYONE'S OPINION IS RESPECTED

WHEN YOU TALK, WE LISTEN

We have a flat organisational structure. We don't like committees and we're non-bureaucratic. We put real value on everyone being open, informal and non-hierarchical. This means that as part of the team your ideas will be heard from the very start.

Rewarding your efforts

- Enhanced salary progression
- Training opportunities, both on- and off-the-job
- Fast-tracked development
- Mentoring by senior management
- Access to fitness and wellbeing advice and on-site gyms (location dependent)



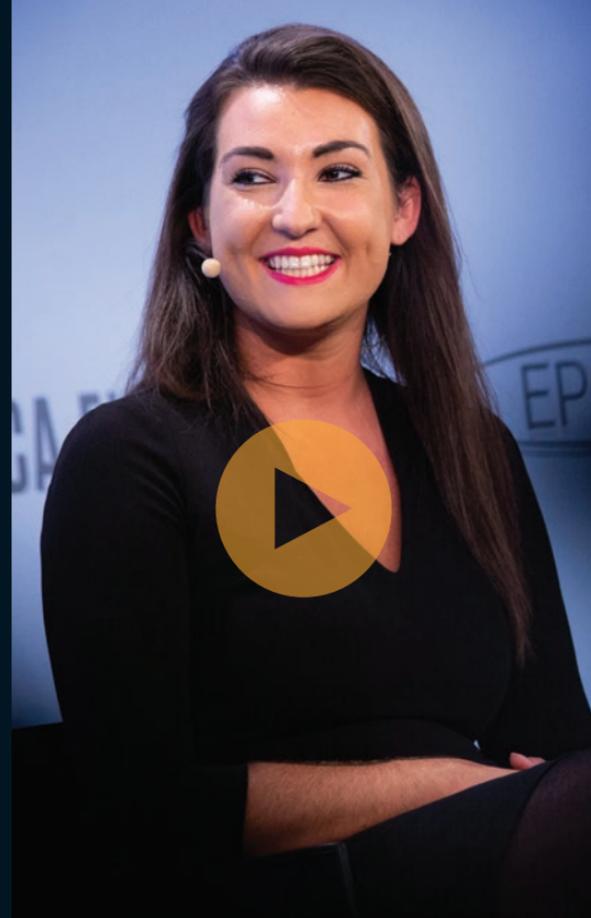
BUSINESS DEVELOPMENT

INVESTIGATING AND SELECTING NEW PROJECTS

INEOS businesses are in constant need of project management and support. New ideas and activities emerge weekly and effective investigation and selection of projects to follow up is critical in a rapidly changing environment. This is especially true at a time when sustainability is hot on the agenda, encouraging INEOS and the industry to innovate and assess new and different ways to improve the footprint of our products. These business development roles are ideal for graduates who have completed our commercial programme.

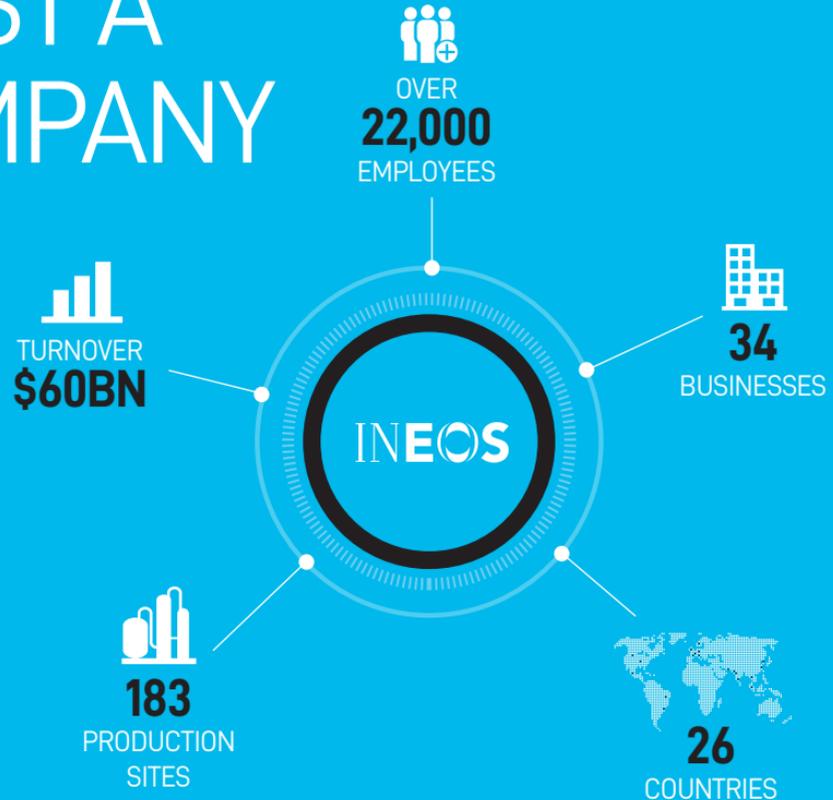
Discover Gabriella's story >

youtube search: Gabriella Isidro



MORE THAN JUST A CHEMICAL COMPANY

Petrochemicals, plastics production, oil & gas, automotive and sport. INEOS is a multi-skilled multinational, offering amazing opportunities to live and work around the world. You'll find a refreshingly no-nonsense work culture here too, that's always open to new ideas. We're buzzing with problem solvers, inventors, manufacturers, scientists and entrepreneurs looking to make a difference. Could you be one of them?



WAR ON PLASTIC WASTE

100% of INEOS polymers can be recycled and we're determined to use more waste plastic as raw material.

To do this we're working on how to chemically recycle it using a leading-edge, non-mechanical process. This turns it back into its basic molecular level, which can be fed as a raw material back into the plastic processes. It's fast becoming a reality

and will help us reduce our reliance on fossil fuels to make our products. As part of our sustainability drive we're also officially backing Operation Clean Sweep®, an international initiative to stop the flow of plastic waste into the world's oceans and rivers.



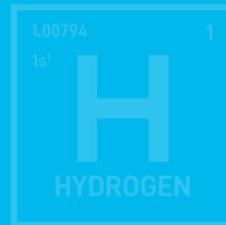
PROJECT ONE. A GAME CHANGER.

NEOS is showing its confidence in the future with a huge manufacturing investment in Antwerp, Belgium. The €3 billion outlay will be the biggest we've ever made. It'll fund the first 'cracker' to be built in Europe in 20 years, producing two million tonnes of propylene and ethylene per year. The investment is a game changer for the chemical sector and will bring huge benefits to Belgium and wider European economies. We hope other European chemical companies will follow suit, replacing their old, out-dated technology with low-emission, energy-efficient systems like Project One.



A hydrogen-fuelled economy is no longer simply science fiction. Already, some buses in the UK, Germany, France and other countries run on this fuel, producing no CO₂ or potentially harmful emissions, just water. Hydrogen also has the potential to become a viable and sustainable green fuel for homes and businesses.

Today INEOS creates 250,000 tonnes of hydrogen a year, as a co-product from producing chlorine and cracking gas and oil to make olefins and polymers. Project Centurion is our initiative to explore how energy storage can produce low carbon hydrogen for heat, decarbonisation of industry and transport fuels, as well as contributing towards energy security.



HYDROGEN. FUEL OF THE FUTURE.



ALWAYS UP FOR THE CHALLENGE.

INEOS believes individuals can excel when challenged and great teams can achieve extraordinary results. That's why we back a number of teams and sporting initiatives.



- **The Daily Mile** - encouraging children to run for 15 minutes each day - improving their physical and emotional wellbeing.
- **Team INEOS** - The world's finest cycling team, which has won seven of the last eight Tour de France races. The team includes Egan Bernal who won this year's event.
- **1:59 challenge** - Supporting Eliud Kipchoge in his attempt to be the first person ever to run a marathon in under 2 hours.
- **America's cup** - Getting behind Britain's bid to win sailing's most coveted trophy for the first time in its 168-year history.
- **FC Lausanne-Sport / FC Nice** - We are the proud owners of two of Europe's finest football clubs.

GRENADIER.

TAKING THE 4X4 FURTHER.



In early 2017 we spotted a gap in the market for a stripped back, no-nonsense, utilitarian 4x4 vehicle.

It was the catalyst for establishing INEOS Automotive Limited, led by a senior team of experienced automotive and off-roading experts. They have been tasked with bringing the vision to reality, offering a fresh perspective on 4x4 development and manufacturing. Fusing British design and industry with German engineering precision we're making the Grenadier happen. More than 200 of the world's best engineers are now deep into the task at hand, building this extraordinary vehicle from the ground up.

Excited by the prospect of a graduate programme that challenges in so many ways, that will bring out the best in you on the path to becoming a visionary business leader? [Find out more >](#)

ARE YOU **IN?**
[INEOS.COM/GRADUATES](https://www.ineos.com/graduates)